



Note: Draft revised chapter bylaws in this newsletter for review, comment.

TRI-CITIES CHAPTER 1192 NARFE NEWS

National Active and Retired Federal Employees Association
"Advocates for Current and Former Federal Employees"

NARFE: www.narfe.org Washington Federation: www.narfewa.net Tri-Cities: www.narfe1192.org

July – August, Volume 2013, Issue 4

2013 Chapter 1192 Officers & Board Members

President, Don Binder	509.585.1393
1 st Vice President, Lorie Bennett	509.531.2745
2 nd Vice President, Larry Williams	509.783.8554
Secretary, Mary Alice Binder	509.585.1393
Treasurer, Nancy Crosby	509.735.3288
Alzheimer's, Bill Darke	509.375.7757
Hospitality, Carl Gallion	509.539.9179
Legislative, Don & Mary Alice Binder	509.585.1393
Membership, Johanna Caylor	509.375.0739
Newsletter, Mary Alice Binder	509.588.1393
NARFE-PAC, Frank Griffin	509.492.4304
Parliamentarian, Mable Rutt	509.943.1812
Public Relations, Mary Alice Binder	509.585.1393
Service Center, Lorie Bennett	509.531.2745
Webmaster, Larry Williams	509.783.8554

Chapter Email: narfe1192@gmail.com

CHAPTER MEETINGS/EVENTS

Meetings: 1st Wednesdays, except July/August
11:30 a.m., Kennewick Red Lion, Ballroom D
Lunch: \$14; reservations requested

(Vegetarian plates available, if ordered ahead)

Note: Executive Board meeting days/times vary

No July or August chapter

meetings; next meeting is September 3.

Draft revised chapter bylaws are scheduled for
a vote at the September meeting.

JUNE TREASURER'S REPORT*

Balance forward, May 31	\$4,630.65
June income	\$ 594.68
June expenditures	\$ 466.55
Dedicated funds	\$1,075.00
Balance on hand, June 30	\$3,683.78

(*Full reports are posted monthly on the Chapter web site.)



**NARFE 2015 Calendar
Photo Contest**

Photo deadline: **February 15, 2014**

Details at: www.narfe.org

Questions: Call 703.838.7760, ext. 268,
or email: pubrel@narfe.org

2013/14 winners listed on NARFE web site!

SERVICE OFFICE

Open Tuesdays, 9:30 – 11:30 a.m.
Federal Bldg., Richland, Room 137
Phone: 509.373.9536

Coordinator: 1st VP Lorie Bennett

REMINDERS!

Service Office – Yes! Your chapter's Service Office will be open, regular hours, during the summer. If you still have not stopped by for a visit in 2013, please consider doing so!



Contacts – if you are contacted by a member, the family member of a NARFE member, a prospective member, or anyone else, about NARFE, retirement or other benefits, etc., please let me know so I can record the information for our Service Office.



[Lorie Bennett: lorieb@clearwire.net]

Caller Coordinator – Pam Griffin

Summer may mean "lazy, hazy days" for a vacation, but please don't take a vacation from keeping me up to date if you change your address, phone number, email address, etc. Thanks!

[Ph: 509.492.4304; email: pgriff1@earthlink.net]

NARFE Needs Coupons – NARFE's Legislative Department is trying to collect \$48,000 in unused current or expired grocery coupons (showing savings as a dollar amount, not a percentage) for a media campaign! Why? To visually show lawmakers what the average CSRS annuitant will lose over 25 years if "Chained CPI" is implemented.



Deadline: September 2. Mark "coupons" on the envelope and send to:

NARFE Headquarters
606 North Washington Street
Alexandria, VA 22314-1914

Chapter President – Don Binder

As we enjoy our Mid-Columbia summer, we need to pause and count our blessings for all we have. We need to also remember those who have gone before us – be they family or friends – and those in “harm’s way,” even if we don’t know them.

Yes, it is summer; but while our chapter is not meeting again until September, that does not mean your executive board is taking a break! The board has already had a special meeting to develop a marketing/membership plan, and will meet again in August.

As NARFE highlights in the monthly *narfe* magazines, in GEMS and/or via other correspondence, and as you can tell from chapter meeting minutes, and the “sunshine” and membership information in our chapter newsletters, NARFE is losing members – those passing away but also those opting not to renew their membership. NARFE has an aggressive marketing plan targeting increasing membership; however, we, too, need to discuss and implement a well-thought-out recruiting strategy for our chapter. More about this later in the year. 7844



This newsletter is longer than most as we have included the draft revised chapter bylaws for review and comment. Background and other details, including key proposed changes, were in my president’s column in our May/June newsletter. As I wrote, the last time the bylaws were revised was 2007. With the changes to both NARFE’s and our Washington federation’s bylaws, it was time to review those for our chapter. Two significant proposed changes to note are “term limits” for all elected officers and two new “board member” positions that will not necessarily have other responsibilities. As we work to have newer members learn more about NARFE so they can be ready to assume elected offices, I believe this is a critical method for doing so.



Please review the bylaws prior to the September chapter meeting; voting on them is on the meeting agenda. Besides in this newsletter, the bylaws are posted on the chapter’s web site and were available at the June chapter meeting, thus giving members at least 60 days advance notice. If you have questions, concerns or other input, please get in touch with me.



So, even though we may not see one another until September, I hope you enjoy summer in our little corner of the world, or wherever you may be!

1st VP/Special Programs – Lorie Bennett Looking ahead ...

August 11 – A bus trip to Seattle for a Mariners game.

September 21– New Date! MCBONES Research Center Foundation visit to the Coyote Canyon Mammoth dig.

October 26/27 – CREHST

Tombstone Tales night walking trip in the old Richland cemetery.

Signup sheets will be at chapter meetings, or you can contact me.

Finally, **looking even further ahead**, if you have other ideas for activities, please let me know!



District V Vice President – Nancy Crosby

The recent first-ever Region IX Leadership Training Conference was a tremendous success. We would have been pleased if there had been 40 participants, but we ended up with more than 90! All five states in Region IX had attendees – Alaska, Idaho, Montana, Oregon and Washington. All three Washington State District V chapters – Tri-Cities, Yakima and Walla Walla – were represented. Our Chapter 1192 had 5 attendees besides myself: Don and Mary Binder; Johanna Caylor; Sig Preston; and Larry Williams. Participant evaluations reflected 47% for both very high “quality” and “usefulness.” The presentations will be made available to all chapters via a CD so the information can be shared. Stay tuned!

All District V chapters are on summer hiatus and are scheduled to resume meetings in September. 2370

Hospitality Chairman – Carl Gallion

Have lunch menu ideas or suggestions? As always, please feel free to let me know! Our focus remains more healthy, less carb-filled lunches. Thanks!



Sunshine News — Mary Binder

Condolences sent to: Jim Newton on the passing of his mother, Eleanor, a chapter member; member Tom Vale on the passing of his wife, Margery; member Oneta Denson on the passing of her husband, Claude.

Please continue to let me know about those needing some “sunshine,” or even a card for a special anniversary or significant accomplishment. Call or email me: mary_binder@msn.com.



BYLAWS
Tri-Cities Chapter 1192
National Active and Retired Federal Employees Association
(NARFE)
Tri-Cities, Washington

Article I. Name

This association's name shall be "National Active and Retired Federal Employees Association Tri-Cities Chapter 1192," hereafter referred to as the "Chapter."

Article II. Affiliation and Objectives

The Chapter shall be affiliated with NARFE Washington State Federation of Chapters (WSFC), subject to the NARFE constitution, and NARFE and WSFC bylaws. The Chapter's objectives shall be to:

- Support legislation beneficial to current and retired federal employees, and their spouses and survivor annuitants;
- Oppose legislation contrary to NARFE interests;
- Promote recruiting and retaining members from among active and retired federal employees and their spouses, along with survivor annuitants; and,
- Work directly with other chapters and/or through the WSFC to accomplish these objectives.

Article III. Membership

Membership shall be open to all current and retired federal employees and their spouses, and survivor annuitants.

Article IV. Elected Officers, Executive Committee, Executive Board

Section 1. Elected Officers

The Chapter's elected officers shall be: **president; 1st vice president; 2nd vice president; secretary; treasurer; and, two (2) directors at large.** They shall comprise the Chapter Executive Committee.

Section 2. Executive Board

The Chapter Executive Board shall be comprised of: the Chapter Executive Committee; appointed officers; standing committee chairs; and, the immediate past president. The Executive Board operates by consensus.

In the event of an Executive Committee vacancy, the Executive Board shall have the authority to fill such vacancy for the unexpired term, with the exception of the president, which the 1st vice president shall fill. If the 1st vice president is unwilling or unable to assume the president's position, the 2nd vice president shall assume the president's position. If the 2nd vice president is also unwilling or unable to assume the president's position, the Executive Board shall fill the position for the unexpired term.

Section 3. Eligibility for Elected Office

Only Chapter members in good standing, e.g., membership is in Chapter 1192 and all dues are current, may hold an elected office.

Section 4. Elected Officer Duties

Overall elected officer duties are as set forth in NARFE's *Chapter & Federation Officers Manual*, F-10. The Chapter president, Executive Committee and/or Executive Board can assign additional duties. Other information/sources for information regarding duties are:

- **President/Vice Presidents** – *NARFE Duties and Responsibilities: Chapter President AND Vice President*, F-54; additionally, the Chapter president is a de-facto member of all committees, except audit and nominating.
- **Secretary** – *NARFE Duties and Responsibilities: Chapter Secretary*, F-55;
- **Treasurer** – *NARFE Duties and Responsibilities: Treasurer*, F-56.

Section 5. Elected Officer Term of Office

An elected officer shall serve 2-year terms – normally January 1 of the even year through December 31 of the odd year – ending when their successors are elected and assume office. The term of each office shall not exceed two (2) consecutive 2-year terms, or until a successor is elected and assumes office.

Section 6. Nomination Procedures

In election years, no later than by the September Chapter monthly meeting, the Chapter president shall appoint the Nominating Committee. All those selected and agreeing to serve, shall appoint a committee chairman and notify the Chapter president and secretary. It shall be the committee's duty to nominate candidates for the seven (7) Chapter elected offices. The slate of nominees shall be presented at the October Chapter monthly meeting and immediately be available on the Chapter web site.

Section 7. Election of Officers

The election shall be held at the November Chapter monthly meeting. The Nominating Committee chair shall conduct the election, if the chair is not nominated for one of the elected positions; or, if not in attendance, another committee member shall conduct the election. Opportunities for nominations from the floor must be extended for each elected position. Once nominations are closed, the election for each office shall proceed with the candidate receiving greater than 50% of the total votes cast being elected. In the event more than two (2) candidates run for an office and none receives greater than 50%, a runoff shall be held with the top two (2) vote getters. Only members in good standing at the business part of the Chapter's meeting, e.g., membership is in Chapter 1192 and all dues are current, may nominate and/or vote.

Section 8. Installation of Officers

The installation of officers shall be at the December monthly Chapter meeting, or as soon as practical after the scheduled meeting. The oath of office shall normally be administered by the District vice president, or another appropriate officer.

Article V. Appointed Officers, Chairmen, Coordinators and Committees

Section 1. Appointed Officers, Chairmen, Coordinators and Committees

Overall duties are described in the NARFE: *Chapter & Federation Officers Manual*, F-10, including for such positions and committees as: **audit; chaplain; historian; legislative; nominating; operations; program; records management; social; sunshine; and, ways and means**. Additional information for Chapter positions is:

- **Alzheimer's Chair** – *NARFE Alzheimer's Chapter Coordinator's Manual*;
- **Membership Chair** – *NARFE Duties and Responsibilities: Membership Chair*, F-60;
- **NARFE-PAC Chair** – *NARFE-PAC Coordinator Guide*;
- **Public Relations Officer** – *NARFE Public Relations Handbook*, FH-9;
- **Service Officer** – *NARFE Duties and Responsibilities: Service Officer*, F-58; and *NARFE Service Officer Guide*, FH-10.

Section 2. Appointing Officers, Chairmen, Coordinators and Committees

The Chapter president appoints non-elected officers, coordinators and standing committee chairs, and assigns duties with the approval of the Chapter Executive Board. The president may also appoint special committees, e.g., audit and nominating. Only Chapter members in good standing, e.g., membership is in Chapter 1192 and all dues are current, may hold appointed officer, chairmen or coordinator positions, or serve on committees, except the audit committee.

Article VI. Meetings

Section 1. Regular and Special Meetings

Chapter meetings shall be on the first Wednesday monthly, except for July and August, and/or unless otherwise ordered by the Chapter president or Chapter Executive Board.

Chapter Executive Committee and Chapter Executive Board meetings shall be as scheduled by the Chapter president, Executive Committee or Executive Board.

Section 2. Quorums

A quorum at Chapter meetings shall consist of a majority of members in good standing at the business part of the meeting, e.g., membership is in Chapter 1192 and all dues are current, so identified by the presiding officer – the president or a vice president acting for the president.

A quorum at Chapter Executive Committee or Chapter Executive Board meetings shall consist of a majority of the elected officers, i.e., president, 1st vice president, 2nd vice president, secretary, treasurer, and directors at large.

Article VII. Dues and Contributions

Chapter dues shall be determined by two-thirds (2/3) vote of those Chapter members in good standing at the business part of the Chapter's meeting. The dues amount may be amended providing the proposed amendment is presented to the membership in the Chapter newsletter, on its web site and at a monthly Chapter meeting at least 60 days prior to the proposed voting date.

Any Chapter document related to dues or contributions to NARFE must contain this statement: ***Dues payments and gifts or contributions to NARFE are NOT deductible as charitable contributions for Federal Income Tax purposes.***

Article VIII. Conventions – Delegates and Alternates

The Chapter president shall recommend and the Chapter Executive Board shall approve a Chapter member to be a delegate or alternate to NARFE national or WSFC conventions. Said delegate or alternate must be in good standing with NARFE and the Chapter, e.g., membership is in Chapter 1192 and all dues are current. The number of delegates, and alternates shall be in accordance with NARFE national and WSFC bylaws or other applicable guidelines.

Article IX. Parliamentary Authority

The rules contained in the current edition of *Roberts' Rules of Order Newly Revised* or *Robert's Rules of Order newly Revised In Brief* shall govern the Chapter in all cases in which they are applicable and in which they are not inconsistent with these bylaws or any special rules or order the Chapter may adopt.

Article X. Bylaws Amendments

These bylaws may be amended at any Chapter meeting by two-thirds (2/3) vote of those Chapter members in good standing at the business part of the Chapter's meeting, e.g., membership is in Chapter 1192 and all dues are current, provided such proposed amendment is presented to the membership in the Chapter newsletter, on its web site and at a monthly Chapter meeting at least 60 days prior to the proposed voting date.

Adopted: October 7, 1981

Revised: August 16, 1993

Revised: January 3, 2007

Revised: June 5, 2013

Mary Binder, Secretary

Date

APPROVED at National Headquarters:

Elaine C. Hughes, National Secretary

Date

Alzheimer's Research – William Darke

The final numbers are in for our Washington federation's Alzheimer's year, May 2012 through April 2013. Chapter 1192 donated \$1,285, finishing second in the federation to the Bremerton chapter. However, we received a "Citation for Distinguished Service" for our average contribution of \$4.25 per chapter member. And, we're starting off the "new year" on a positive note – \$75 donated at the May chapter meeting and \$20 at the June meeting. Thank you so much for your support to this worthy cause.

Walla Walla Chapter 237 Cookbook Project for ALZHEIMER'S RESEARCH



Deadline for recipes is August 15, 2013
Details posted on the chapter web site:
www.narfe1192.org
or call
Anna Good at: 509.529.3976

2nd VP/Webmaster – Larry Williams

Ah, technology! It is allowing me to keep the chapter web site, www.narfe1192.org, up to date even if I'm away from home. So, keep checking for updates, 3232 e.g., minutes, treasurer's reports, newsletters, and information on the Walla Walla chapter's cookbook project for Alzheimer's Research.

Legislative – Don and Mary Binder

NARFE officers at all levels along with the legislative staff and many members are focusing heavily on two key pieces of legislation working their way through both the Senate and House of Representatives. One, based on the President's proposed 2014 budget, is known as "Chained CPI," which if it becomes law will impact the way Cost of Living Adjustments (COLAs) are calculated for ALL federal retirement programs, including Social Security and the Civil Service Retirement and Disability Fund (CSRS payment). The estimate is 0.3 percent per year in reduced COLAS using the "Chained CPI," which compounded over time, would result in estimated yearly benefits 3 percent lower after 10 years, 6.2 percent lower after 20 years and 9.4 percent lower after 30 years. NARFE's web site has additional information, including a "calculator" for computing how this would impact you.



The other bill, introduced by Rep. David Camp (R-MI), chair, House Ways and Means Committee, and presently being considered by a number of House committees, would eliminate the Federal

Contacting our Federal Legislators

The Honorable Richard (Doc) Hastings, U.S. House of Representatives

Phone: 202.225.5816; Fax: 202.225.3251
<http://hastings.house.gov/ContactForm.aspx>
2715 Saint Andrews Loop, Suite D
Pasco, WA 99301
Phone: 509.543.9396; Fax: 509.546.1972

The Honorable Patty Murray, U.S. Senate

Phone: 202.224.2621; Fax: 202.224.0514
<http://murray.senate.gov/email/index.cfm>
402 East Yakima Avenue, Suite 390
Yakima, WA 98901
Phone: 509.453.7462; Fax: 509.453.7731

The Honorable Maria Cantwell, U.S. Senate

Phone: 202.224.3411; Fax: 202.228.0514
<http://cantwell.senate.gov/contact/index.dfm>
825 Jadwin Avenue, Suites 204/204A
Richland, WA 99352
Phone: 509.946.8106; Fax: 509.946.6937

Employees Health Benefits Program (FEHBP) for ALL current federal employees. Not only would it impact those still working, but with the much younger workers out of the pool used to set rates for health benefits, retirees would see a significant cost increase no matter what FEHBP plan they chose!

So, what can you do if you, too, are concerned? First, call/write Senators Patty Murray and Maria Cantwell and Congressman "Doc" Hastings letting them know how much you oppose the two proposals. Second, ask friends, neighbors and relatives to contact their senators and House member on these issues as well.

Additionally, **mark your calendar for the week of September 16 – NARFE Call-in Week to our members of Congress.** Even if you have already contacted them, do so again via phone that week.

Only through strength in numbers can we hope to influence how Congress views any issue. But when it comes to these two, passage will materially impact on your "pocketbook." What better reason to take action! If you need help in accomplishing the call or written input, feel free to call or email either of us:
don_binder@msn.com; mary_binder@msn.com.

NARFE-PAC – Frank Griffin

Did you know campaigning for many House members is now a never-ending process? Like it or not, it is reality. So for many, their campaign offices don't close, and NARFE is receiving and responding to requests for PAC dollars. Therefore, member contributions continue to be important!





Return Service Requested

NARFE

Washington Federation of Chapters
Tri-Cities Chapter 1192
2802 W. 40th Ave.
Kennewick, WA 99337-2666

TO NOTE!
July 10
FEHBP providers will be in
Richland at the Federal Building
and Stevens Center.

NARFE
Chapter 1192 will also be there!

Membership – Johanna Caylor

Welcome Back: Edward Brost; Dennis Claussen;
Gail Splett

Transferred In: David/Paulette Widener (#1386 WI)

Dues Withholding for Retirees: RETIREES! Please consider switching to a painless option to maintain your NARFE membership – DUES WITHHOLDING! Chapter 1192 is gaining in the number of our retirees now on dues withholding, but we want to see this number INCREASE even more this next year. It saves NARFE from continually sending renewal notices; it saves the retiree from receiving the renewals plus about \$6/year as the dues are automatically deducted from the retiree’s annuity; and, for making the change, a one-time, \$15 rebate from the federation/chapter. If you need a dues withholding form and/or have questions, please contact me or any board member.

NARFE AFEs – Active Federal Employee

Members: If you are a “grandfathered” member at the 3 years for \$60 rate, PLEASE do not lose the amazing opportunity to maintain your NARFE membership prior to your RETIREMENT. Once you retire and your renewal comes up, you will join the rest of us retirees and pay \$50/year unless you THEN convert to dues withholding.

Hidden numbers: May/June newsletter hidden numbers belonged to: Eberhart Reimers and Pat Turner. Sorry, no calls so no winners! A third number was printed incorrectly; it will be repeated correctly in a future edition. Three new numbers are “hidden” in both the printed and electronic newsletter – the last 4 digits of a member’s number. Contact me; win \$5!



ALWAYS GOOD TO KNOW

NARFE on Twitter! Follow at: @narfehq
Facebook: Log onto Facebook, go to “NARFE National Headquarters,” then “Like”
NARFE Toll-Free Number: 800.627.3994;
Toll-Free Legislative Hotline: 877.217.8234
OPM: 888.767.6738, “Retirement Info Line;”
www.opm.gov/retire/; or, retire@opm.gov

PROTECT America’s Heartbeat Campaign toolkit at NARFE web site: www.narfe.org

2013 Senior Life Show Three Rivers Convention Center Thursday, June 6



Nancy Crosby, above, staffs the Chapter 1192 table at this year’s Senior Life Show, June 6. Nancy and other chapter volunteers talked with many attendees